

Prometic.^{MC}



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Privacy Policy

Effective date: 08.03.2024

1. Introduction

Prometic Bioproduction Inc. (“**Prometic**”, “**we**”, or “**us**”) is responsible for protecting the confidentiality and security of personal information that it processes about the individuals it interacts with. Specifically, the purpose of this privacy policy (the “**Policy**”) is to explain how and for what purposes we collect, use, share or otherwise process your personal information and how we safeguard the confidentiality of your personal information, which we may collect when you contact us through our General Inquiry Form access Prometic’s website (the “**Website**”), or apply to a job with us.

Please keep in mind that by using our Website and/or by providing us with your personal information, you are agreeing to our processing of your personal information in accordance with this Policy.

2. What is “personal information”?

In the Privacy Policy, “personal information” generally means information (regardless of its format) that can be used, either alone or in combination with other information, to identify an individual. This may include, for example, name, contact information, mailing address, email address, transaction history and other information relating to your account with us (as the case may be). It may also include other types of more technical information, but only when this information can identify you as an individual. Information that is aggregated and/or anonymized and cannot be used alone or in combination with other available information to identify an individual is not considered to be personal information.

3. What personal information we collect about you

Our reasons and methods for collecting, using and sharing your personal information vary depending on why and how you use our services or contact us. More specifically, we may collect the following personal information from you:

Information collected directly from you:

Contact information and any information you may provide us when submitting an inquiry or otherwise communicating with us: We may collect and process any information contained in or relating to any communication or inquiries that you send us, including when you communicate with us through our Website's General Inquiry Form (e.g., your name, email, and any information you provide in your inquiry).

Note that when you use the Medical Information Request Form provided on our Website, you may be asked to provide your name, email, medical qualifications if you are a medical professional, and any information that may be relevant to your request. However, the information you submit through this Form will not be accessed by Prometic but from our parent company Kedrion SpA ("**Kedrion**"). Indeed, Kedrion employees will receive your request and respond to it. Please consult the Medical Information Request Form for more information on the Medical Information Privacy Notice that will apply to Kedrion's processing of the information you submit in the Medical Information Request Form made available on Prometic's Website.

Professional and career-related information: We may collect the information you provide us with when you apply to a job with us. Such information may include your education and employment history, your resume, letters of reference, references, and any additional information provided by you in an application form or correspondence. Note that we may also collect this information from third parties when engaging with third-party recruitment agencies or platforms.

Information we collect automatically from visitors of our Website:

With your consent or as otherwise permitted under applicable law, we use cookies (small computer files that a website's server places on your computer) and other technologies to automatically collect information about your online behavior when you use our Website. Such information includes your IP address, geographical location, browser type and version, operating system, referral source, length of visit, page views and website navigation paths, as well as information about the timing, frequency, and pattern of your visits of our Website. Please consult our Cookie Policy for further details on how we may use cookies and other technologies to collect your personal information, and how you may change your preferences when it comes to our use of such technologies.

4. Use of your personal information

We may use the personal information we collect for one or more of the following purposes:

For general business purposes relating to or arising from our relationship and dealings with you and to

your use of our Website: We may use your personal information to process and respond to your inquiries (e.g., answering inquiries you send to us via our [General Inquiry Form](#) requests and other communications with us.

Assess your job application: If you apply for a job with us, we may use the information you provided us, for example about your professional background, to process your career application and take a decision on this application.

To provide and improve our services and our Website: We may use your information to provide and facilitate your use of our Website, as well as to improve our services and our Website, and to understand and analyze your use of our services and Website.

For legal and compliance purposes: We may use your information as necessary to comply with, and assessing compliance with, applicable laws, contractual and legal obligations, and our internal policies and procedures; to prevent, detect and investigate fraudulent, harmful, unauthorized, unethical or illegal activity, including cyberattacks and identity theft; to protect and enforce our legal rights (including intellectual property rights), interests and remedies and to protect the business, operations and customers of Prometic or other persons and organizations.

Other: We may also use your information as otherwise required or permitted by applicable laws.

5. Sharing your personal information with third parties

We may share your personal information within the group of companies that we are part of, with our service providers (companies that carry out activities on our behalf) and in the case of the sale or transfer of our business or another transaction. We may also otherwise share your personal information with your consent or in accordance with applicable law. We may share your personal information as set out below:

Members of our group. We may disclose your personal information to any member of our group of companies (this means to Kedrion and all of its affiliates worldwide) insofar as reasonably necessary for the purposes set out in this Policy. For example, we may share your personal information with Kedrion or another of its affiliates if necessary to answer your one of your inquiries or requests.

Service providers. We may disclose your personal information to service providers, for further processing, such as organizations offering us technical support, including to ensure our Website's integrity and security, and to obtain analytics on the use of our Website, or offering us recruitment services.

Business transactions. We may decide to sell or transfer all or part of our business to a third party, merge with another entity, secure our assets or proceed with any other financing or other strategic capital

transactions (including insolvency or bankruptcy proceedings), restructuring, share sale or other change in corporate control. We may share your personal information when required for the purposes of such a transaction and as permitted by applicable law.

Other parties. We may share your personal information with third parties where such sharing of your personal information is reasonably necessary for compliance with a legal obligation to which we are subject, or in order to protect your legal interests or the legal interests of another person. This includes for the purpose of identifying or investigating fraud or other unauthorized or illegal activities. Finally, we may also disclose your personal information where such disclosure is necessary pursuant to applicable law or regulations, in response to a request from a governmental authority, for the establishment, exercise or defense of legal claims, whether in court proceedings or in an administrative or out-of-court procedure or in connection with a criminal or other legal investigation.

Note that when we share data with the third parties listed above, we establish contractual arrangements and security mechanisms in place as appropriate to protect your personal information, and as required by applicable law.

6. Protection of personal information and data governance

We maintain physical, electronic and procedural safeguards designed to protect personal information and comply with the applicable laws. Specifically, Prometic has policies and practices to ensure the protection of your personal information. Depending on the volume and sensitivity of the information, the purposes for which it is used, and the format in which it is stored, we implement a combination of measures to protect your personal information, including:

- Internal policies and procedures that define the roles and responsibilities of our employees throughout the life cycle of an item of information and limit their access to that information on a “need-to-know” basis;
- Physical, electronic and procedural safeguards that comply with relevant standards to protect personal information;
- If the information is collected or stored electronically, technical safeguards such as encryption, firewalls, passwords, anti-virus software and similar measures;
- A designated Privacy Officer to monitor Prometic’s compliance with applicable privacy laws;
- Employee training in privacy and information security; and
- Procedures for receiving, investigating, and responding to complaints or inquiries about Prometic’s information handling practices.

7. Retention of personal information

We will only retain your personal information for as long as is necessary to fulfil that purpose or those purposes for which it was collected or for as long as such retention is necessary for compliance with a

legal obligation.

If you require further information around retention periods in relation to your personal information, please contact dataprotection@prometic.com

8. Cross-border transfers of personal information

Personal information submitted to or collected through this Website may be stored and/or processed outside of Canada and Quebec, including in Italy for the purposes described in this Policy. By engaging with us or using our services (including our Website), you consent to any such transfer of information outside of the region in which you reside and you understand that your personal information may be available to government authorities under lawful orders and laws applicable in regions outside of where you reside.

9. Your rights

You may be entitled to access your personal information and request the correction of inaccurate information, subject to limited exceptions set out in applicable laws.

Your right to access your information. You have the right to ask us to provide you with access to personal information we hold about you. Please note that we reserve the right to request for proof of your ID to process your request.

Your right to rectification. You have the right to ask us to rectify any incorrect, incomplete, or equivocal personal information we hold about you. It is both in our interest and yours that any personal information we hold about you is accurate, complete and current.

Your right to withdraw consent. Please be advised that you a right to withdraw your consent to our collection, use, and communication of your personal information.

If you desire to exercise any the rights listed above, please email dataprotection@prometic.com. Please note that in respect of all these rights we reserve the right to refuse your request based on the exemptions set out in the applicable data protection laws. In most cases no fee will be charged, however, to the extent permitted under applicable law, we may charge you for the administrative costs of complying with the request.

10. Third party websites

Our Website includes links or references to third-party websites (including platforms such as LinkedIn) not controlled by Prometic or covered by this Policy. Please be advised that these sites are not owned or controlled by Prometic. When providing personal information on other websites not controlled or owned by Prometic, we encourage you to read the privacy policies of those sites.

11. Changes to this Policy

We may from time-to-time review and amend this Policy to take into account changes in law, technology and our operations. We will post any changes to this Policy on our Website and when required by law, notify you directly. Please periodically review this Privacy Policy before using our Website as continued use of our Website shall indicate your acceptance of any changes. The “Effective date” at the top of the Policy indicates when it was last updated.

12. Contact us

If you wish to contact us about this Privacy Policy, have any questions about our data protection practices, or wish to exercise your data privacy rights, you can contact us by emailing dataprotection@prometic.com.